

Started in 2016 with goals of doing things a bit differently than our peers, Method Engineering & Building Services Ltd. (METHOD) has an opportunity for a dedicated, detail-focused, and passionate intermediate/senior Building Science Engineer to further grow their career at our firm in Victoria, BC. We are looking for an intermediate to Senior Building Science Engineer that loves the tight-knit feel of small business, who wants to be a key part of the development of METHOD's culture and business future.

## **WHAT IS WORKING AT METHOD LIKE?**

- ◆ We have a passion for working on buildings for Clients that value the experience. While buildings are our work-passion, we are ultimately motivated by making our Clients happy and “*Experience Exceptional Engineering*”.
- ◆ We take pride in delivering professional, quality, and personal service to our Clients.
- ◆ Staff have freedom of schedule. We leave it to our staff to manage their workload, timelines, and personal commitments. Everyone works together to meet project commitments, while still allowing staff to get to a kid's game, a personal appointment, or punch out early on a Friday afternoon!
- ◆ We have a great culture. Our atmosphere is welcoming with regular card and board games in the lunchroom, social beverages on Friday afternoons, ever-changing music playlists, and awesome company gatherings.
- ◆ We live in Victoria, the best City in Canada (yes, we are biased)! It is a city with nature easily accessed a relaxed pace of life, great climate, and wonderful people.

## **JOB ROLE: INTERMEDIATE TO SENIOR BUILDING SCIENCE ENGINEER**

We are looking for an intermediate to senior Building Science Engineer that will take on, and be responsible for, a wide range of engineering projects. Additionally, you will manage Clients, mentor staff, and help improve/grow the business at METHOD.

### **Anticipated Duties**

As an intermediate to senior Engineer, you will report to the company President. You will primarily work within our Engineering division at METHOD and your duties will generally consist of:

- ◆ Managing staff and associated projects to ensure schedules are met and quality is high.
- ◆ Working directly with Clients to identify services, secure contracts, and ensure their expectations are being met, or better yet, exceeded.
- ◆ Managing project budgets to keep the finances on track.
- ◆ Working with our Office Manager and President to identify needs for new, or refined, internal processes to ensure consistent quality.
- ◆ Assist with staff mentoring and training. Assist with identifying staffing needs.
- ◆ Assist with finding new work, expanding/refining our existing services, and exploring opportunities in new sectors.

## Range of Engineering Work

As a Building Science Engineer, you will be participating in all aspects of our engineering work:

- ◆ Building Science – We work on a range of building science work, including assessments, forensics, design, field review, and legal support.
- ◆ Energy – This is an area of work at METHOD that is growing. We currently have Energy Advisors, a Certified Passive House Designer, and a Certified Passive House Tradesperson on staff. The right person could help develop this line of work and expand our services.
- ◆ Project Management – We work hard to ensure our Clients’ interests are taken care of and to minimize their work load on the project. For our work on existing buildings, we often follow up our engineering with project management services to bring our design to fruition. This includes securing trades, municipal coordination, contract administration, scheduling, quality assurance, budget tracking, and project close out. Cradle to grave.

## Qualifications

- ◆ Civil or Mechanical Engineering degree with a focus on Building Science
- ◆ Professional Engineer registered with EGBC with a minimum of 5 years as a Professional.

## Skills & Traits

- ◆ Excellent verbal and written communication skills. You identify your audience and tailor your communication accordingly. We work frequently with Strata so occasionally you will need to attend afternoon/evening meetings to present to larger groups of Owners.
- ◆ A leader with strong work ethic.
- ◆ Passion for working with people.
- ◆ Pride in work. The small details need to matter.
- ◆ Positive, professional demeanour.
- ◆ Problem solver. You aren’t afraid to think differently to try and find a better solution.
- ◆ Ongoing desire to learn. We take staff development seriously and support staff to continually improve.

Our core values need to speak to you:

- ◆ Client First – We want to make our Clients happy. That drives us.
- ◆ Help Out – We support each other and chip in wherever needed. We are a team! As a small company, staff tasks are extremely varied and staff respond to the dynamic nature of our work demands.
- ◆ Own It – We do not accept “close”. We are committed to the end.
- ◆ Collaborate– Every problem has multiple solutions. We want to find the one that works best for everybody: technical excellence, meets schedule constraints, meets cost implications, meets aesthetics, meets....you get the idea.

The work at METHOD is challenging, engaging, and ever-changing. There will be opportunities to expand your duties and responsibilities at METHOD. We offer a competitive salary and benefit package that will reflect your experience and qualifications. We recognize the effort put forth by each applicant and are very appreciative for their time, however, only those applicants being considered will be contacted.

Please submit your resume and cover letter to [hr@methodengineering.ca](mailto:hr@methodengineering.ca)